

Texas Civil Statutes, Article 6252-13a, §6, requires that executive orders issued by the Governor of Texas be published in the *Register*. Appointments made and proclamations issued by the governor are also published. Appointments are published in chronological order. The certification information, which includes a telephone number for additional information, follows each published submission.

Executive Orders

WPC-30

Establishing a State Personnel Management Task Force to study and develop recommendations to the governor and the legislature regarding the State of Texas personnel practices and procedures.

WHEREAS, the rapid growth of this state's economy and population has created greater demand for limited state agency resources; and

WHEREAS, improved state agency personnel productivity provides the most cost-effective means to meet the growth in the demand for state services; and

WHEREAS, state agencies vary significantly in personnel policies in areas such as classification and salary administration, performance planning and evaluation, merit administration, and management development which causes inter-agency inequity; and

WHEREAS, simultaneous effort by individual agencies to resolve common personnel problems result in an inefficient use of manpower and other resources; and

WHEREAS, many employees and managers have stated that present agency management training and development efforts need to be strengthened; and

WHEREAS, various studies in recent years including the Statewide Personnel Project and the House Select Committee on Productivity Personnel Study have indicated major deficiencies and inconsistencies in the operation of the overall state personnel function; and

WHEREAS, the complexity of personnel matters in terms of legislation, employee attitudes, and social changes has increased materially in the last decade, and the legislature has no single source for advice on comprehensive state personnel policies; and

WHEREAS, it is imperative that better methods of state personnel administration be developed to improve agency productivity; and

WHEREAS, Texas Civil Statutes, Article 4413(32a), designates the governor as the chief planning officer of the state.

NOW, THEREFORE, I, William P. Clements, Jr., Governor of Texas, under the authority vested in me, do hereby create and establish a State Personnel Management Task Force consisting of 17 members: six members to be appointed by the governor; three members of the house of representatives to be appointed by the speaker; three members of the senate to be appointed by the lieutenant governor; one member to be appointed by the comptroller of public accounts; the director

of the Legislative Budget Board; the classification officer of the State Auditor's Office; the executive director of the Texas Public Employees Association; and a representative of the University of Texas System. The chairman of the State Personnel Management Task Force shall be appointed by the governor.

The goal of the task force is to improve statewide personnel management through the review, analysis, and development of recommendations in areas such as:

(1) state classification, compensation, and benefits systems and/or programs (including the Position Classification Act of 1961);

(2) state employee performance and evaluation systems;

(3) state training programs including both management development and job training;

(4) organization, accountability, and responsibility of state personnel management;

(5) review of such other state personnel matters as deemed appropriate by the governor.

The task force shall make a complete report, including findings and recommendations, to the governor not later than September 1, 1982.

The governor's office shall be responsible for providing appropriate staff support to complete the study. Members appointed to the task force shall be responsible for expenses incurred in executing their duties and responsibilities.

This executive order shall be effective immediately and shall remain in full force and effect until modified, amended, or rescinded by me.

Issued in Austin, Texas, on October 21, 1981.

Doc. No. 817577 William P. Clements, Jr.
Governor of Texas

For further information, please call (512) 475-3021.

WPC-31

Creating and establishing the Governor's Task Force on Work-Related Accidents.

WHEREAS, the State of Texas has established a policy to protect the health and welfare of its citizens and to eliminate the disability of its working men and women by promoting the adoption, application, and implementation of safety measures in industry; and

WHEREAS, in the past several years, the State of Texas has experienced many work-related injuries and fatalities; and

WHEREAS, all Texans are deeply concerned over the human suffering of those afflicted by work-related injuries and fatalities.

NOW, THEREFORE, I, William P. Clements, Jr., Governor of Texas, under the authority vested in me, do hereby create and establish the Governor's Task Force on Work-Related Accidents, hereinafter referred to as task force.

The task force shall consist of not more than 15 members appointed by the governor, including two members of the Texas State Senate and two members of the Texas House of Representatives who shall serve for two-year terms and at the