

Executive Order

WPC 87-7

ESTABLISHING THE TASK FORCE ON THE TEACHER APPRAISAL SYSTEM AND CAREER LADDER PROGRAM.

WHEREAS, the existing Career Ladder Program and the underlying Teacher Appraisal System is not working, has caused divisiveness within the educational community, has lowered moral among teachers by pitting one against the other, works to the detriment of teamwork among educators, and has caused concern throughout the State; and

WHEREAS, this administration firmly believes in rewarding our best teachers and providing all of our teachers with an incentive to stay in the classroom; and

NOW, THEREFORE, I, William, P. Clements, Jr., Governor of Texas, under the authority vested in me, do hereby create and establish the Task Force for the Study of the Teacher Appraisal System and Career Ladder Program, hereinafter referred to as the Task Force.

The Task Force will consist of not more than 20 members appointed by the Governor. They shall designate a chairman and a vice-chairman from the membership, who, along with the members, shall serve at the pleasure of the Governor.

The Task Force is charged with studying and making recommendations for the modification and simplification of the teacher appraisal system and career ladder program and for a new system of teacher evaluation. The study shall consider, among any other matter the Task Force deems appropriate, the meeting of job related criteria such as additional courses, workshop attendance, student achievement, involvement of teachers in the appraisal process, and less frequent appraisal for our master teachers.

The Task Force shall make a complete written report of its activities, findings, and recommendations to the Governor.

The Task Force shall meet at the call of the Chairman, who may designate Committees within the Task Force to study specific areas of the Task Force's responsibilities.

The members of the Task Force shall serve without compensation.

All agencies of state and local government are hereby directed to cooperate with and assist the Task Force in the performance of its duties.

This executive order shall be effective immediately and shall remain in full force and effect until modified, amended, or rescinded by me.

Given under my hand this 19th day in March, 1987.

Issued in Austin, Texas, on March 19, 1987.

TRQ-8702749

William P. Clements, Jr.
Governor of Texas

